# ABN 35 023 657 150

### Financial report for the year ended 30 June 2015

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2015.

#### Directors

The names of each person who has been a director during the year and to the date of this report are:

Milena Morrow (appointed 25/3/2015)

Raja Jata (appointed 25/3/2015)

Jenny Hicks (appointed 22/4/2015)

Garry Smith (appointed 19/5/2015

Norman Henstridge (appointed 22/4/2015)

Claire Treadgold (appointed 25/3/2015)

Rebecca Mussett (appointed 22/4/2015)

Lifebridge East Inc. converted from an incorporated association registered in NSW to a company limited by guarantee on 25 March 2015. The Directors were all Members of the Board of Lifebridge East Inc. on the date of conversion to Lifebridge Australia Ltd.

The following were Board Members of Lifebridge East Inc since the start of the financial year and did not become Directors of Lifebridge Australia Ltd:

Alicia Northcott (resigned 25/3/2015)

Robyn Owens (resigned 10/12/2014)

Carole Van't Riet (resigned 10/12/2014)

#### **Principal Activities**

The principal activity of the company during the financial year were:

- To provide disability, aged care and carer support services to members of the community who are eligible for those services.

#### Short-term and Long-term Objectives

The company's short-term objectives are to:

- Maintain sustainability
- Review upcoming changes in the Disability and Aged Care Industries
- Review internal rostering system

The company's long-term objectives are to:

- Sustainability in the NDIS environment
- Review Lifebridge's position and develop strategies to increase its market share

### Strategies

To achieve its stated objectives, the company has adopted the following strategies:

- Retain customer-base
- Secure extensions to existing government contracts
- Achieve Board approved budget
- Establishment of transition plan to be NDIS ready

### Key Performance Measures

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

- 1. Customer numbers are not materially different to the prior year
- 2. Government funding secured
- 3. Budget delivered on target
- 4. Draft Transition Plan developed by 30 June 2015

Information on Directors		
Milena Morrow	_	Chair
Qualifications	-	Background in finance, training and long-term experience in the not-for-profit sector, and now professional editor. Holds position of Chair of the Tweed Shire Council Equal Access Advisory Committee. NSW government appointed (Ambassador/Champion initiative) to promote Living Life My Way.
Experience	-	Appointed to the Board of Lifebridge East Inc. in 2007
Garry Smith	_	Vice Chair
Qualifications	-	Background in local government town planning, governance, human resources, finance and legal matters. Is involved in many community groups, is a life member of Murwillumbah Apex Club and a member of the State Emergency Services.
Experience	-	Appointed to the Board of Lifebridge East Inc. in 2010
Raja Jata	_	Treasurer
Qualifications	-	Background includes more than 18 years experience as a business advisor and consultant. Has run a number of companies, led complex strategies within large corporations and advised on technical projects as an external consultant.
Experience	-	Appointed to the Board of Lifebridge East Inc. in 26 March 2014
Alicia Northcott (resigned 25/3/2015)	_	Secretary of Lifebridge East Inc. until 10 December 2014
Qualifications	-	Bachelor of Arts with Honours and a Juris Doctor (Graduate Bachelor of Law).
		Background in governance, compliance, risk management, change management and law.
Experience	-	Appointed to the Board of Lifebridge East Inc. in 2012
Carole Van't Riet (resigned 10/12/2014)	-	Public Officer until 10 December 2014
Qualifications	-	Background includes 30 years experience in aged care nursing. Involved with a number of community organisations including the Tweed/Byron Life Education Action Group, Quota International and Disadvantaged Youth.
Experience	-	Founding Board member of Lifebridge East Inc. until 10 December 2014
Jenny Hicks	_	Director, Public Officer since 10 December 2014
Qualifications	-	Background includes over 20 years experience in tertiary adult education, particularly in the areas of childcare and nursing.

Experience

- Appointed to the Board of Lifebridge East Inc. in 2005

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Information on Directors (cont.)

Robyn Owens (resigned 10/12/2014)

Qualifications

- Director until 10 December 2014
- Diploma in Frontline Management.

Background includes 17 years' experience in management of services for adults with a disability including supported accommodation. Has completed various short courses through the Diversional Therapy Association.

Experience

Appointed to the Board of Lifebridge East Inc. in 2012

Claire Treadgold

Qualifications

- Director
- Background includes nearly twenty years experience in nonprofit management, with a particular focus in health and community services. Before establishing her own consulting business, she was the General Manager of Operations and Services for the national charity CanTeen (the Australian Organisation for Young People Living with Cancer) and was previously the national director of the YWCA's breast cancer support program, Encore.

Claire has held a number of community and voluntary roles including as a member of the Cancer Australia National Reference Group, the Australian Government's Ministerial Advisory Committee on Mentoring, a Board Member of the Reg Waite Award for Young Australian Achievers and is the current Chair of the YWCA's national nominations committee.

Her post-graduate qualifications include a PhD in Education. a Masters of Arts in Communications and Graduate Diplomas in Educational Studies and Adolescent Health and Welfare (Oncology).

Experience

Appointed to the Board of Lifebridge East Inc. 24 September

Norman Henstridge

Qualifications

- Director
- Background is in acute healthcare having worked in pathology, hospital administration, radiology in the public and private sector, and commercial organisations. He retired from full time work in 2004 and has been undertaking health planning consulting work since then. A long term assignment has been planning and managing a diagnostic cardiology service in Fiji in association with an Australian cardiologist.

Norm is also on the Board of the Tweed Heads and Coolangatta RSL Sub-branch, having served as Treasurer for six years. In this role he sees similar needs among the military veteran community as is served by Lifebridge in the general community. Norm was a Medical Corps officer in the Army Reserve for 15 years, retiring with the rank of Major.

Norm has a Degree in Applied Science, an MBA from Queensland University, is an Associate Fellow of the ACHSM and a Member of the AICD.

Experience

Appointed to the Board of Lifebridge East Inc. in 10 December 2014

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### Information on Directors (cont.)

Rebecca Mussett

- Director

Qualifications

Rebecca has worked for nearly 20 years in the aged care and not for profit sector, primarily as General Manager or Chief Executive Officer of residential aged care facilities as well as Director of various companies and/or Boards.
 Rebecca held the position of Chief Executive Officer of Lifebridge from 2011-2014 until an opportunity to buy a business with her husband in May 2014 was too good to pass up! Rebecca is now a very happy and settled small business owner.

Rebecca holds a Masters of Business Administration (MBA) in Industrial Relations, Health Management and Quality Management Systems, has completed the AICD Director's Course and is a member of the Australian Institute of Company Directors.

Experience

 Appointed to the Board of Lifebridge East Inc. on the 10 December 2014

### Meetings of Directors

During the financial year, 9 meetings of directors (board members of Lifebridge East Inc.) were held. Attendances by each director/board member were as follows:

#### Directors' Meetings

	Number eligible to attend	Number attended
Milena Morrow	9	9
Raja Jata	9	8
Jenny Hicks	9	6
Garry Smith	9	7
Claire Treadgold	8	8
Norman Henstridge	6	6
Rebecca Mussett	6	4
Carole Van't Riet	3	2
Alicia Northcott	6	5
Robyn Owens	4	3
Raja Jata Jenny Hicks Garry Smith Claire Treadgold Norman Henstridge Rebecca Mussett Carole Van't Riet Alicia Northcott	9 9 9 8 6 6 3 6	8 6 7 8 6 4 2 5

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2015, the total amount that members of the company are liable to contribute if the company is wound up is \$120.00

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2015 has been received and can be found on page 6 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors.

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Director:				
Milena Morrow				
	(	M		
Director:	/			
Raja Jata				
Dated this	28 <sup>th</sup>	day of	October	2015

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF LIFEBRIDGE AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been no contraventions of:

i. the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

ii. any applicable code of professional conduct in relation to the audit.

Name of Firm:

**GRANT & BRADY** 

Name of Partner: PETER R. GRANT

Date:

28/10/2015

Address:

107 Murwillumbah Street

MURWILLUMBAH

NSW 2484

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015	2014
		\$	\$
Revenue	2	11,074,251	9,769,344
Employee benefits expense	3	6,803,785	6,558,032
Brokerage paid		103,307	772,703
Program and related expenses		2,132,003	673,697
Office Expenses		429,621	328,282
Depreciation and amortisation expense	3	132,136	194,518
Motor vehicle expenses		134,598	159,043
Rental expense	3	85,319	124,821
Insurance – general		13,556	40,708
Insurance – workers compensation		224,619	79,170
Funding returned to funding body		:€(	18,391
Marketing		7,089	9,526
Temporary labour hire		1,40	9,042
Subcontractors		239,715	#
Items under \$5,000 expensed		30,118	#
Other expenses		426,653	159,764
Administration (internal)		305,028	378,385
Profit before income tax		6,704	263,262
Income tax expense		*	<b>14</b> 0
Profit for the year		6,704	263,262
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss		ж	*
Items that may be reclassified subsequently to profit or loss		¥	×
Other comprehensive income for the year			
Total comprehensive income for the year	,	6,704	263,262
Profit attributable to members of the entity		6,704	263,262
Total comprehensive income attributable to members of the entity		6,704	263,262

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Note	2015	2014
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	523,843	1,030,770
Trade and other receivables	5	248,098	162,375
Financial assets	6	3,519,116	2,213,952
Other assets	7	82,489	*
TOTAL CURRENT ASSETS		4,373,546	3,407,097
NON-CURRENT ASSETS			
Property, plant and equipment	8	1,064,602	1,869,684
TOTAL NON-CURRENT ASSETS		1,064,602	1,869,684
TOTAL ASSETS		5,438,148	5,276,781
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	625,976	690,315
Provisions	10	688,608	578,889
TOTAL CURRENT LIABILITIES		1,314,584	1,269,204
NON-CURRENT LIABILITIES			
Provisions	10	209,544	206,380
TOTAL NON-CURRENT LIABILITIES		209,544	206,380
TOTAL LIABILITIES		1,524,128	1,475,584
NET ASSETS		3,914,020	3,801,197
EQUITY			
Retained earnings	16	3,914,020	3,801,197
TOTAL EQUITY		3,914,020	3,801,197

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### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Note	Retained Earnings \$	Financial Assets Reserve \$	Revaluation Surplus \$	Total \$
Balance at 1 July 2013		3,537,935		<u>s</u>	3,537,935
Comprehensive income					
Profit for the year		263,262	(4)	(6)	263,262
Other comprehensive income for the year		<b>(*</b> )	<b>:</b> €0	:=	i <b>=</b> 0
Total comprehensive income attributable to members of the					
entity for the year		263,262	i i i	(Fig.)	263,262
Balance at 30 June 2014		3,801,197		<u> </u>	3,801,197
Balance at 1 July 2014		3,801,197	a.	3.50	3,801,197
Prior year adjustment	16	106,119	3		106,119
Balance at 1 July 2014 (restated)		3,907,316	â	•	3,907,316
Comprehensive income					
Profit for the year		6,704	Ē		6,704
Other comprehensive income for the year		ij.	Ę	. <del></del>	, a
Total comprehensive income attributable to members of the entity for the year		6,704			6,704
Balance at 30 June 2015		3,914,020		-	3,914,020
	12	3,017,020		-	0,017,020

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015	2014
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipt from funding bodies, clients and brokerage		10,406,833	10,694,762
Payments to funding bodies, clients, brokerage and ATO		(10,935,421)	(9,795,635)
Interest received		126,425	118,271
Net cash generated from operating activities		(402,163)	1,017,398
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		1,200,400	2
Payment for property, plant and equipment			
(Increase) in Term Deposits		(1,305,164)	(94,112)
Net cash used in investing activities	55	(104,764)	(94,112)
Net increase in cash held		(506,927)	923,286
Cash and cash equivalents at beginning of financial year		1,030,770	107,484
Cash and cash equivalents at end of financial year	4	523,843	1,030,770

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

Lifebridge Australia Limited applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010–2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 28/10/2015 by the directors of the company.

#### Accounting Policies

#### a. Revenue

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the state of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the client.

All revenue is stated net of the amount of goods and services tax.

Brokerage income is recognised upon invoicing to the client.

#### c. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

#### Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost, or for nominal cost, are initially recognised and measured at the fair value of the asset at the date it is acquired.

#### Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

The Board has approved the policy that only assets in excess of \$5,000 in value be capitalised. The Board has further approved the policy that all assets less than \$5,000 considered to be "valuable and attractive" (e.g. laptops, mobile phones, furniture etc) be recorded in a "Valuable and Attractive Assets Register".

#### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset

Buildings

2.5%

Plant and equipment

Leasehold Improvements

Motor Vehicles

Depreciation Rate

2.5%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

1.0%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

#### e. Financial Instruments

#### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are recognised immediately as expenses in profit or loss.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value (refer to Note 1(q)), amortised cost using the effective interest method, or cost.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

#### (i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

#### (ii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

### (iii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

#### Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Derecognition

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of noncash assets or liabilities assumed, is recognised in profit or loss.

#### f. Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

#### g. Employee Benefits

#### Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

#### Other long-term employee benefits

The company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the company's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

The company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

### Retirement benefit obligations

Defined contribution superannuation benefits

All employees of the company receive defined contribution superannuation entitlements, for which the company pays the fixed superannuation guarantee contribution (currently 9.5% of the

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

employee's average ordinary salary) to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The company's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the company's statement of financial position.

#### h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

#### i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

#### j. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

#### k. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### I. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

#### m. Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### n. Critical Accounting Estimates and Judgements

The Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Key judgements

Provision for impairment of receivables

Lifebridge Australia Ltd applies a "best effort" principle to pursuing outstanding receivables. Lifebridge Australia Ltd is unable to refuse service for unpaid receivables in the context of current funding agreements.

Provision for depreciation

Assessments are made on the useful lives of fixed assets. Depreciation rates are set accordingly.

Provision for long service leave - probabilities

Assessments are made on the probability of staff taking long service leave. This has taken into account the history within the entity itself and characterisation of the industry. The following probabilities have been used to determine long service leave during the year -

Years of service	Probability
0-2	25%
2-3	30%
3 – 4	40%
4 – 5	60%
5 – 6	70%
6 +	100%

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 NOTE 2: REVENUE AND OTHER INCOME

		2015	2014
		\$	\$
Rev	enue		
Fun	ding Revenue		
_	State funding (ADHC) – recurrent	7,705,596	6,564,660
-	Commonwealth funding - recurrent	1,613,269	1,503,595
-	State funding (ADHC) – non-recurrent	€.	56,519
-	Commonwealth funding - non-recurrent	92,532	48,690
-	Miscellaneous funding	158,686	3,500
		9,570,083	8,176,964
Inter	rnal revenue		
_	Administration fees (charged to programs)	301,573	408,867
		301,573	408,867
Brok	xerage – external		
_	Brokerage – Disability	185,217	ā.
-	Brokerage – Aged Care	9,555	<del>-</del>
-	Brokerage – external	(Jec	570,443
-	Brokerage - "Your Choice"	32.	94,745
_	Brokerage - other (net of internal charges)	::::	103,462
		194,772	768,650
Othe	er revenue		
-	Fees received	438,167	253,868
_	Interest received	168,891	118,271
_	Profit on sale of property	281,973	
-	Other	118,792	42,724
		1,007,823	414,863
Tota	I revenue	11,074,251	9,769,344

- (a) Brokerage external is internally generated revenue with a corresponding expense included in the "Brokerage paid" expense, disclosed in the statement of profit or loss and other comprehensive income. The grossing up of this revenue and expense has no effect on the entity's profit. This amount is also included in the gross receipts and payments in the cashflow statement, but has no effect on the cash generated from operations.
- (b) There is a requirement to show the full amount of funding received based on the funding agreement. Subsequent treatment of administration charges inflates both expense and income categories. However, the net result is a true reflection of the business activity achievement.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 NOTE 3: PROFIT FOR THE YEAR

NOI	E 3. PROFILE OR THE TEAR		
		2015	2014
		\$	\$
a.	Expenses		
	Employee benefits expense		
	<ul> <li>Employee benefits expense</li> </ul>	6,803,785	6,558,032
	Rental expense on operating leases	85,319	124,821
	Depreciation and amortisation:		
	<ul> <li>Buildings &amp; Leasehold Improvements</li> </ul>	75,507	90,258
	<ul> <li>Plant and equipment</li> </ul>	56,629	104,260
	Total depreciation and amortisation	132,136	194,518
NOT	E 4: CASH AND CASH EQUIVALENTS		
1000		2015	2014
		\$	\$
CUR	RENT		
Cas	h at bank	513,842	1,020,769
Casl	n on hand	10,001	10,001
		523,843	1,030,770
		-	

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 NOTE 5: TRADE AND OTHER RECEIVABLES

NOTE 5: TRADE AND OTHER RECEIVABLES			
	Note	2015	2014
		\$	\$
CURRENT			
Trade receivables		163,598	134,255
Other receivables:			
Sundry Debtors		101,811	28,120
Less: Provision for Doubtful Debts		17,311	
Total cu rent trade and other receivables		248,098	162,375
	-		
NOTE 6: FINANCIAL ASSETS			
		2015	2014
		\$	\$
CURRENT			
Held to maturity financial assets			
<ul> <li>Term deposits</li> </ul>	_	3,519,116	2,213,952
	-	3,519,116	2,213,952
NOTE 7: OTHER ASSETS		2217	2211
		2015	2014
		\$	\$
CURRENT			
Accrued income		42,466	3€
Prepayments	-	40,023	192
Prepayments	9	40,023 82,489	25

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015 NOTE 8: PROPERTY, PLANT AND EQUIPMENT

NOTE 8: PROPERTY, PLANT AND EQUIPMENT		
	2015	2014
	\$	\$
Land and Buildings		
Freehold land at cost	*	323,522
Total land	-	323,522
Buildings at cost:	I K	416,536
Less accumulated depreciation and impairment	58	(75,286)
Total buildings	2.85	341,250
Total land and buildings	(W)	664,772
Plant and Equipment Plant and equipment at cost	1,134,935	1,226,445
Less accumulated depreciation	(730,545)	(755,103)
	404,390	471,342
Total plant and equipment	404,390	471,342
Leasehold Improvements		
Leasehold Improvements  Leasehold improvements (to council property – Kingscliff)	912,177	912,177
•	912,177 (251,965)	912,177 (178,607)
Leasehold improvements (to council property – Kingscliff)		
Leasehold improvements (to council property – Kingscliff) Accumulated amortisation	(251,965)	(178,607)
Leasehold improvements (to council property – Kingscliff) Accumulated amortisation	(251,965)	(178,607)

### Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land and Buildings	Plant and Equipment	Leasehold Improvements	Total
	\$	\$	\$	\$
2015				
Balance at the beginning of the year	664,772	471,342	733,570	1,869,684
Additions at cost	:=:	-	×	:=:
Additions at fair value	1980	-	#	( <del>2</del> )
Disposals	(662,623)	(10,323)	-	(672,946)
Depreciation expense	(2,149)	(56,629)	(73,358)	(132,136)
Carrying amount at the end of the year	121	404,390	660,212	1,064,602

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 8: PROPERTY, PLANT AND EQUIPMENT

Plant and equipment

Plant and equipment includes motor vehicles with a carrying value of \$336,308 (2014: \$340,852)

Leasehold improvements (the 'cottage' at Kingscliff)

Lifebridge Australia Ltd has an agreement with the Tweed Shire Council whereby it is responsible for the maintenance and upkeep of property at Kingscliff, used for the provision of aged care services. Lifebridge Australia Ltd has negotiated a 20 year peppercorn lease of \$1 annually with the Council, expiring on 31 August 2032.

NOTE 9:	TRADE	ANDO	THER	PAYARI	FS
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NOT	E 9: TRADE AND OTHER PAYABLES			
		Note	2015	2014
			\$	\$
CUR	RENT			
Trade	e payables		53,822	416,134
Defe	rred income		25,301	156,132
Other	r current payables		546,853	118,049
		9a	625,976	690,315
a.	Financial liabilities at amortised cost classified as trade and other payables			
	Trade and other payables:  — total current		625,976	690,315
			020,010	
	Less: deferred income		25,301	156,132
	Less: other payables		546,853	118,049
	Financial liabilities as trade and other payables	15	53,822	416,134
NOTE	E 10: PROVISIONS			
			2015	2014
			\$	\$
CUR	RENT			
Provi	sion for employee benefits: annual leave		447,076	386,469
Provi	sion for employee benefits: long service leave		241,532	192,420
		-	688,608	578,889
NON-	CURRENT			
	sion for employee benefits: long service leave	-	209,544	206,380
		-	209,544	206,380
		_	898,152	785,269

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 10: PROVISIONS

	Employee Benefits	Total
	\$	\$
Analysis of total provisions:		
Opening balance at 1 July 2014	785,269	785,269
Additional provisions raised during year	642,336	642,336
Amounts used	(529,453)	(529,453)
Balance at 30 June 2015	898,152	898,152

#### Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1 to the financial statements.

#### NOTE 11: CAPITAL AND LEASING COMMITMENTS

			182,000	336,649
	– la	ter than 12 months but not later than five years	78,000	235,029
	– no	ot later than 12 months	104,000	101,620
	Payable -	- minimum lease payments:		
		ellable operating leases contracted for but not ed in the financial statements		
b.	Operating	Lease Commitments		
			\$	\$
			2015	2014

The property leased at 56 Caloola Drive, Tweed Heads has given rise to a minimum commitment of \$182,000, of which \$104,000 is due within 12 months.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 12: EVENTS AFTER THE REPORTING PERIOD

The directors are not aware of any significant events since the end of the reporting period.

#### NOTE 13: KEY MANAGEMENT PERSONNEL COMPENSATION

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	2015	2014
	\$	\$
Key management personnel compensation	394,793	400,748

#### NOTE 14: OTHER RELATED PARTY TRANSACTIONS

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

During the year there were no transactions with related parties.

#### NOTE 15: FINANCIAL RISK MANAGEMENT

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2015	2014
		\$	\$
Financial assets			
Cash and cash equivalents	4	523,843	1,030,770
Trade and other receivables	5	248,098	162,375
Held-to-maturity investments	6	3,519,116	2,213,952
Total financial assets		4,291,057	3,407,097
Financial liabilities			
Financial liabilities at amortised cost:			
<ul> <li>trade and other payables</li> </ul>	9a	53,822	416,134
Total financial liabilities	,	53,822	416,134
	-		

# ABN 35 023 657 150

#### NOTE 16: CORRECTION OF MATERIAL PRIOR PERIOD ERRORS

The opening balance of retained earnings for the 2015 financial statements have been adjusted in accordance with Australian Accounting Standards for the following items:

a) Opening balance retained earnings 1 July 2014

3,801,197

Adjustments

i) Accrued Expenses (139,364)
 ii) Impairment of property, plant and equipment 180,871
 iii) Depreciation of property, plant and equipment 64,612

Net Impact

106,119

Opening balance retained earnings 1 July 2014 (restated)

3,907,316

#### i) Accrued expenses

This relates to accrued expenses for the year ended 30 June 2014 which had not previously been brought to account in the statement of profit or loss and other comprehensive income.

### ii) Impairment of property, plant and equipment

This relates to an impairment event in a prior year which had not previously been brought to account in the statement of profit or loss and other comprehensive income.

### iii) Depreciation of property, plant and equipment

This relates to depreciation expense in prior years which had not previously been brought to account in the statement of profit or loss and other comprehensive income.

#### NOTE 17: ECONOMIC DEPENDENCE

Lifebridge Australia Ltd is dependent on State funding (ADHC) and Commonwealth funding for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the government departments referred to above will not continue to support Lifebridge Australia Ltd, until June 2018 for both Disability and Aged Care Services subject to the National Disability Insurance Scheme rollout.

#### DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Lifebridge Australia Limited, the directors of the company declare that:

- 1. The financial statements and notes, as set out on pages 7 to 24, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position of the company as at 30 June 2015 and of its performance for the year ended on that date.
- 2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Milena Morrow (Chair)

Dated this 28<sup>th</sup> day of October 2015

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFEBRIDGE AUSTRALIA LIMITED

#### Report on the Financial Report

We have audited the accompanying financial report Lifebridge Australia Limited (the company), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

#### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Lifebridge Australia Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFEBRIDGE AUSTRALIA LIMITED

#### Opinion

In our opinion, the financial report of Lifebridge Australia Limited is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Regulations 2001.

Name of Firm:

**GRANT & BRADY** 

Name of Partner: PETER R. GRAN

Date:

28 October 2015

Address:

107 Murwillumbah Street

**MURWILLUMBAH** 

NSW 2484