

835 memo no:

All Lifebridge Staff and Volunteers to:

from: Bronwyn Mitchell. CEO

21 October 2021 date:

Vaccination Addendum subject:

Hi everyone,

As previously advised, Lifebridge is currently reviewing our policies and procedures in response to the evolving COVID-19 rules issued by the Commonwealth and NSW Health departments.

The most important item before us at the moment, is the NSW Health Order stating that a COVID-19 vaccination will be a condition of employment for those employed in the provision of in-home and community aged care and disability services.

To assist with this transition, it is important that we communicate the measures Lifebridge is taking to meet its legal requirements related to the COVID-19 vaccination, and that you understand your obligations.

On 20 October 2021 the Lifebridge Board approved a revised version of Policy HRM 8 – Infection Control – Addendum 2 COVID-19 Vaccination. The addendum has been attached to this memo for your information.

I encourage all staff and volunteers to read the Addendum and ensure you understand it. If you have any questions at all, please raise them with your Manager.

As always if you have feedback or suggestions relating to any of our policies, please lodge a Continuous Improvement Log through ProjeX or email your Manager.

I understand that change is unsettling especially when it is around a contentious and emotive issue. I encourage you to access EAP Assist if you feel that this may provide you with some guidance and support.

Kind regards

Bronwyn